

Cal Poly Report

July 14, 2021

Employment

Employment Opportunities

For all available job openings, visit jobs.calpoly.edu. For assistance, call Human Resources at ext. 6-2236.

#500630 — Talent Acquisition Assistant (Administrative Support Assistant II) — Administration and Finance — Human Resources. \$34,944-\$55,104 per year. Anticipated hiring range: \$36,000-\$44,400 per year. Open until filled.

#501750 — Facilities Worker — Poly Canyon Village (Facilities Worker II) — Administration and Finance — Facilities Management and Development. \$58,224-\$73,176 per year. Anticipated hiring range: \$58,224-\$62,400 per year. Open until filled.

#501752_— Facilities Worker — Carpenter Shop (Facilities Worker II) — Administration and Finance — Facilities Management and Development. \$58,224-\$73,176 per year. Anticipated hiring range: \$58,224-\$62,400 per year. Open until filled.

#501486 — Director of Alumni Programs and Engagement (Administrator I) — University Development — Alumni Relations. Salary commensurate with the background and experience of the individual selected. Open until filled.

#500805 — Department Administrative Coordinator II — Graphic Communication — Academic Affairs — College of Liberal Arts. \$40,224-\$67,668 per year. Anticipated hiring range: \$45,000-\$56,400 per year. Open until filled.

#500808 — Department Administrative Coordinator II — Political Science — Academic Affairs — College of Liberal Arts. \$40,224-\$67,668 per year. Anticipated hiring range: \$45,000-\$56,400 per year. Open until filled.

#500810 — Senior Director of Development (Cybersecurity Center Institute) (Administrator II) — Information Technology Services. Salary commensurate with the background and experience of the individual selected. Open until filled.

#501118 — Educational Opportunity Program
Counselor (Student Services Professional II) — Student
Affairs — Educational Opportunity Program. \$51,648\$73,400 per year. Anticipated hiring range: \$51,648\$55,200 per year. Open until filled.

Al Liddicoat named Vice President for Human Resources and Academic Personnel

Al Liddicoat has been named vice president for the new division of Human Resources and Academic Personnel, effective July 1. He had been serving as interim executive director for these two areas since Nov. 1, 2020, and previously served as vice provost for Academic Affairs and Personnel. "I am proud to have been selected to lead this exciting new division that will benefit from the experience and skills of two incredible teams," Liddicoat said. "On behalf of Human Resources and Academic Personnel, we look forward to working closely with partners across campus to best serve the university community." Liddicoat has served in Academic Affairs leadership for 15 years and has led Academic Personnel; the Center for Teaching, Learning and Technology; Academic Affairs Technology Services; and Institutional Research. He has participated in strategic planning. budgeting and recruitment efforts, as well as led critical CSU systemwide initiatives, including chairing the CSU steering committee for a common human resource system.

Cal Poly Names Damon Fleming as New Dean of Orfalea College of Business

Damon Fleming, dean and professor of accounting at the Fogelman College of Business and Economics at the University of Memphis, has been named dean of the Orfalea College of Business, effective Aug. 2. Prior to his current role. Fleming spent nearly 13 years on the faculty of the Fowler College of Business at San Diego State University, where he was professor of accounting, Ernst & Young Faculty Fellow, and William E. Cole Director of the Charles W. Lamden School of Accountancy. "I am honored to be the next dean of the Orfalea College of Business, which is well positioned to lead the future of business education with its focus on student success through career-ready experiential learning," Fleming said. "The powerful combination of exceptional students, highly collaborative faculty and staff, and engaged business community offers the opportunity to ingrain the application of theory to practice and advance the California and global economies. I look forward to working with all Cal Poly and Orfalea College of Business stakeholders to fully realize the Learn by Doing mission in what will be an exciting new era."

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Employment Opportunities, continued

#501037 — Personnel and Resource Manager (Human Resources Business Partner) (Administrator I) — Academic Affairs — College of Science and Mathematics. Salary commensurate with the background and experience of the individual selected. Open until filled.

#500653 — Emergency Hire Administrative Support Coordinator (Administrative Support Coordinator II) — Academic Affairs — College of Science and Mathematics. \$19.34-\$32.53 per hour. Anticipated hiring range: \$19.34-\$21.27 per hour. Open until filled.

#501630_— Industrial Hygiene Program Specialist (Administrative Analyst/Specialist III)- Administration and Finance — Environmental Health & Safety. \$56,316-\$101,868 per year. Anticipated hiring range: \$72,000-\$88,800 per year. Open until filled.

Faculty Employment Opportunities

Visit jobs.calpoly.edu for current openings, further information and how to apply. For assistance, email Academic Personnel at academicpersonnel@calpoly.edu.

#500523 — Full-Time Lecturer, Structural Engineering, College of Engineering. Open until filled.

#500909, Assistant Coach, Men's and Women's Swimming, Athletics Department. Open until filled.

#500650 — Full-Time Lecturer, Communication Studies, College of Liberal Arts. Open until filled.

#500631 — **Post-Doctoral Fellow**, Sensory Analysis and Wine Chemistry, College of Agriculture, Food and Environmental Sciences. Open until filled.

#500591 — Full-Time Lecturer, Supervisor in Winemaking, College of Agriculture, Food and Environmental Sciences. Open until filled

#500560, Full-Time Lecturer, Equine Science, College of Agriculture, Food and Environmental Sciences. Open until filled.

#500558, Full-Time Lecturer, Meat Science, College of Agriculture, Food and Environmental Sciences. Open until filled.

#501065, Assistant Coach — Baseball, Athletics Department. Open until filled.

#501235, Tenure Track, Department Head, Animal Science, College of Agriculture, Food and Environmental Sciences. Open until filled.

COVID-19 Vaccine Appointments Available in July and August

Employees, community members and students can access free COVID-19 vaccines on campus this summer through pop-up clinics hosted by Rite Aid. Clinics will take place in UU 220 from 11 a.m. to 3 p.m. on: July 16, 20, 23, 28 and 31; August 4, 7 and 10. First and second doses of the Pfizer vaccine will be available to anyone 12 and older. To schedule an appointment, visit https://riteaid.reportsonline.com/rsched/pr ogram/CASLO2021/Patient/Advisory and search ZIP code 93407 for appointments on campus. Walk-ins are welcome, though scheduled appointments will expedite the process. Find more details about parking and what to bring at https://coronavirus.calpoly.edu/covid-19vaccine. Appointments are also available throughout the community through the myturn.ca.gov system and vaccines.gov.

Cal Poly to Open New Native American and Indigenous Cultural Center in Fall

Cal Poly will open a new Native American and Indigenous Cultural Center (NAICC) this fall to foster increased support for the Native and Indigenous community on and off campus. The center will be part of Student Diversity and Belonging (SDAB) and serve as an intertribal space that fosters partnerships with Cal Poly's American Indian Student Association, American Indian Science and Engineering Society, American Indian and Indigenous Faculty and Staff Association, University Housing and Academic Affairs, the yak tityu tityu yak tilhini Northern Chumash Tribe and other local and statewide tribes. The center will be a community gathering space featuring mentorship opportunities, academic support, beading and basket weaving workshops, Native and Indigenous Heritage Month programs, decolonial healing workshops and much more. The university is slated to hold a grand opening ceremony and celebration in fall. Additional details will be released when available. Learn more at https://culture.calpoly.edu/native.

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Corporation Employment Opportunities
To view all available job postings or apply, visit
www.calpolycorporationjobs.org/. For
assistance, contact Human Resources at ext.
6-1121.

Organic Farm Technician, Horticulture and Crop Science, \$19.47-\$24.34 per hour.

Sous Chef II, Campus Dining, \$19-\$24 per hour.

Assistant Supervisor, Scout Coffee, Campus Dining, \$15.50-\$18 per hour.

Programming and Development Specialist, Cal Poly Arts, \$53,892-\$80,808 annually.

Retirements

Mary Glick will retire in September after nine years as Journalism Department chair. Glick raised the department's profile with community engagement, including the 100th anniversary of Mustang News and the 50th anniversary of KCPR. Glick helped develop a minor in integrated marketing communication, designing two courses: Media, Self and Society; and Media Innovation and Entrepreneurship. She also engaged the Journalism Advisory Board in establishing an endowment for departmental enrichment, including the Jim Hayes Symposium, a program to advance integrity in journalism and communication. Glick came to Cal Poly following 12 years as associate director of American Press Institute, where she facilitated seminars for newspaper executives during a time of industry upheaval. Prior to API, Glick designed and directed an interdisciplinary journalism program at SUNY Oswego and worked as a journalism instructor at Cal State Long Beach in the 1990s. Before her work in education, Glick had a career as a journalist and public relations professional in Southern California. Glick plans to continue teaching and serve part time in the Faculty Early Retirement Program. Brady Teufel will succeed her as department chair.

Retirements

Ray Aronson, executive director of Facilities Planning and Capital Projects, retired from Cal Poly on July 1 after four years of service. Originally from Los Angeles, Aronson worked with Caltrans to build the Century Freeway and later moved to Santa Barbara, where he was the project engineer along Highway 101. Aronson worked for over 25 years at UCSB in the Design and Construction Department, where he became director prior to leaving for Cal Poly in October 2017. At Cal Poly his department oversaw all campus space and environmental planning as well as the design and construction of all capital building projects. He mentored and expanded a young and talented group of architects, engineers, construction managers and hard workers to improve the physical campus. His time at Cal Poly is highlighted by completing many projects, including yak?it/vut/vu, Vista Grande Dining Complex, Oppenheimer Equestrian Center, Swanson Beach Volleyball Complex, Doerr Family Field, Dignity Health Baseball Clubhouse, Hoffman Baseball Pressbox, Plant Conservatory, as well as hundreds of smaller capital projects.

Chris Blackburn is retiring from Cal Poly after 25 years of distinguished service. Blackburn began her Cal Poly career in 1996 as a payroll technician in Payroll Services. In 2004 she transferred to Human Resources, where she spent a decade managing human resources information system (HRIS) initiatives and projects, most notably the implementation of the PeopleAdmin recruiting system and the design of many of the PolyData dashboards. After observing her keen data analysis skills, Academic Personnel poached her in 2014, and since then she has been the office expert in all things HRIS. In all of her positions, Blackburn has exuded a calm expertise that instills trust and admiration. Coworkers appreciate her ability to solve problems by examining every side of an issue as well as the patience and grace with which she approaches others. Her dry sense of humor brightens the office and has been especially appreciated in this year of remote work. As she retires from her position at Cal Poly, Blackburn is looking forward to traveling and to her new position as grandmother.

Lee McFarland retired last spring after 22 years of teaching in the Industrial and Manufacturing Engineering (IME) and Mechanical Engineering (ME) departments. McFarland came to Cal Poly in 1999 after retiring from his first career at 3M. He enrolled in the industrial engineering graduate program and was quickly enlisted as a teaching associate to teach Drafting (now ME 129) and Engineering Economics (IME 314). He later taught Process Improvement (IME 223), Human Factors Engineering (IME 319), Engineering Management (IME 421) and the Mechanical Engineering three-quarter Senior Project series (ME 428, 429 and 430). "Lee's industry experience, along with his commitment to the success of his students, allowed him to make a remarkable contribution to the education of thousands of engineering students," ME Department Chair Jim Widmann said. IME Department Chair Dan Waldorf added, "Lee's career design experience from a company famous for making ingenious discoveries has always helped him inspire and energize student innovation at Cal Poly." McFarland says advising senior projects has been a highlight of his time, and the Advent Calendar project at the annual Cambria Christmas Market, stands out as the most fun.